### **Prepared for Wests Boomers Baseball Club**

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#### **Purpose**

This policy outlines our procedures for a balanced and responsible approach to the service, supply, consumption and promotion of alcohol at club games, special events, functions and other club-related activities. It represents our club's commitment to its members, volunteers and visitors, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

This policy will help to ensure our club:

- Meets its duty of care in relation to the health and safety of our members, volunteers and visitors who attend any club games, special
  events, functions and other activities where alcohol may be consumed.
- Upholds the reputation of our club, our sponsors and partners.
- Understands the risks associated with alcohol misuse and our role in minimising this risk.
- Complies with a valid liquor licence and associated terms and conditions where appropriate.

More information about how to implement this policy and why it's important can be found at https://portal.goodsports.com.au/app/policy/ .

### **General Principles**

A risk management approach will be taken in planning events and activities involving the sale, supply or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

Alcohol use can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

#### **Policy Review**

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

Visit: www.goodsports.com.au for information regarding the Good Sports program.

A person is defined as in a state of intoxication if their speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.

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#### **Alcohol**

- Our club recognisees that not all members drink alcohol, and is committed to promoting water as the drink of
  choice, as consumption of healthy food and drink can contribute to good health and well-being and also supports
  good performance on the [field/track/court/pool].
- Excessive or rapid consumption of alcohol is not encouraged. This means we do not conduct drinking competitions.
- Our club will encourage safe celebrations and events by not conducting 'all you can drink' functions.
- · Our club will encourage safe celebrations and events by not providing alcohol-only drink vouchers for functions.

### Leading by example

- Our club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the values of the club.
- Our club recognises that driving under the influence of alcohol and/or drugs is hazardous to individuals and the
  wider community. Accordingly, we ask that all attendees at our functions plan their transport requirements to
  ensure they arrive home safely and prevent driving under the influence of alcohol.
- Our club will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on alcohol as a reward.
- Our club does not permit the drinking of alcohol in the club change-rooms when members of junior teams are
  present.
- Alcohol brands and products will not be advertised by the junior club and will not be placed on junior apparel.
- Our club does not permit alcohol supply or consumption during junior events or presentations.
- Whilst engaging in club activities, members, volunteers and visitors will not post images on social media of themselves or others drinking alcohol irresponsibly at club-related activities.

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### **Licencing requirements**

- Our club adheres to local laws in relation to alcohol supply and consumption.
- Our club will comply with all requirements of any alcohol-related local by-laws.
- Alcohol will not be served to persons aged under 18 years.

Bar servers and committee members will ask for proof of age whenever the age of a person requesting alcohol is in doubt.

Only photo ID's will be accepted as 'proof of age'.

Our club will not encourage the drinking of alcohol in the club change-rooms to reduce the risk of minors being served alcohol illegally.

- For the purposes of this policy, a person is defined as in a state of intoxication if their speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol. Intoxicated people are not permitted to enter/stay in the club, and they are supported to get home safely.
- For the purposes of this policy, a person is defined as in a state of intoxication if their speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.

Alcohol will not be served to any person who is or appears intoxicated.

Servers will follow Responsible Service of Alcohol training procedures when refusing service to an intoxicated person.

• If a person becomes intoxicated (and is not putting other people at risk with their behaviour) the person will not be served alcohol but will be provided with water and options for safe transport home from our club, where available.

If a person becomes intoxicated (and is putting other people at risk due to their behaviour) the person will be asked to leave our club premises immediately and offered safe transport options, where available. Police may also be contacted to remove the person, if required.

• Our club will ensure an Incident Register will be maintained (at the bar/canteen) and any alcohol-related incidents will be recorded on the register.

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### **Promotion & perception**

- · Our club will:
  - Ensure this policy is easily accessible and will promote it via [our website, newsletters, social media, announcements during events and functions]
  - Educate members, volunteers and visitors about our policy and the benefits of having such a policy
  - Pursue non-alcohol sponsorship and revenue sources
  - Actively demonstrate its attitude relating to the responsible use of alcohol and promote positive messages through its social media platforms
  - Actively participate in the Alcohol and Drug Foundation's Good Sports program with an ongoing priority to [achieve/maintain] the highest Good Sports accreditation.
- Our club will ensure this policy is easily accessible and will promote it via our website, newsletters, social media, announcements during events and functions.
- Our club will ensure that all committee members are aware of the importance of endorsing our Good Sports policy and promoting it to members.
- Our club will aim to promote our involvement in Good Sports during one event throughout the year.
- Whilst engaging in club activities, members, volunteers and visitors will not compete, train, coach or officiate if affected by alcohol.

### **Tobacco**

- Our club requires the following areas of the club's [facility/sporting ground] to be smoke free:
  - All indoor areas
  - All outdoor playing/training areas
  - All spectator areas (standing and seated, covered and uncovered)
  - All canteen, catering, eating and drinking areas
- Smoke free areas will be signed (where possible) and promoted in club materials. A designated smoking permitted
  area is allowed.
- Cigarettes, e-cigarettes and any other tobacco products will not be sold, including from vending machines, at any time at or by our club.
- Many young people hold parents, teammates and coaches in high esteem and smoking around them sends the
  message that smoking is okay. Therefore we expect that coaches, players, officials and volunteers will refrain from
  smoking while involved in an official capacity for the club, on and off the field. To foster our club's reputation as a



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healthy environment, no images of club volunteers, members, officials, coaches and players smoking at club-related activities will be placed on social media.

• Our club will promote resources for members wishing to quit, including the national Quitline (13 78 48 https://www.quit.org.au/), where appropriate.

Andrew Kennedy

